

Equal Opportunities Policy

Candidates are enrolled on a course strictly on the basis of individual merit.

PAT Equal Opportunity Policy Statement

The only consideration in the education and assessment of students is based on the fact that the individual meets, or is likely to meet the requirements of the programme/course.

Subject to the rules and regulations and other relevant criteria being met, no student will be discriminated against on the basis of their sex, sexual orientation, race, colour, ethnic origin, nationality, disability, marital status, caring or parental responsibilities, age, or beliefs on matters such as religion and politics.

PAT is committed to the provision of a congenial academic environment in which the rights and dignity of all its members are highly valued. The social and working environment will be free from intimidation, discrimination and all forms of harassment including bullying.

The Equal Opportunity Policy of the organisation will ensure that all students and staff have a right to study or work in an environment free from all bias, prejudice and any form of discrimination.

Professional Accountancy Tutors is fully committed to providing a broader plan of action, thus ensuring that its policy is implemented and monitored at an organisational as well as the individual level.

Equality and Diversity

As an accredited training centre, Professional Accountancy Tutors has a duty to ensure that that the rights of individual students to access qualification and assessment, in a way most appropriate for their individual needs are upheld.

Under the Equality Act 2010, and as per AAT Code of Practice, reasonable adjustments are required where students experience substantial disadvantage in comparison with non-disabled people.

Reasonable adjustments may include the following:

- Allowing a student extra time to complete the assessment activity.
- Providing assistance during an assessment, such as a reader.
- Changing the assessment method, for example from a written assessment to a spoken one.

If you have not already discussed any special needs during your interview, please get in contact with a member of staff.

